

Preserving the Bank's safety and soundness, along with ensuring all our processes operate effectively, is critical to our success. Doing so requires providing innovative contributions to help the Bancorp achieve a strong control environment—the primary focus of the Audit division.

By working in a collaborative environment, members of the Audit division team gain a comprehensive, cross-departmental knowledge through exposure to all facets of the Bank's operation. This furthers the development of your relationship and leadership skills as you learn the importance of teamwork, since the entire team's success is dependent on the contributions of each individual member.

Throughout the Audit Leadership Program (ALP), you will conduct independent and objective assessments of business processes, risk-management activities, and systems. Your responsibilities will include process discussions with Bank leaders, writing process documentation, identifying risks and controls and performing controls testing.



The Audit division framework includes:

Financial Audits

Audit engagements that focus on the accounting, compliance and operational functions of the Bank.

IT Audits

Audit engagements that evaluate the technology processes, network infrastructure, information security and applications that support the Bank.

Integrated Audits

Audit engagements composed of both financial and IT Audit resources that review business process and supporting IT applications.

Data Analytics

The Data Analytics team supports the Audit division by applying a data-driven approach to perform controls testing of key Bancorp processes.

Career Paths

The ALP prepares its participants to conduct independent and risk-based audits as a **senior financial auditor** or **senior IT auditor**. The Internal Audit career path can ultimately lead to managing staff and client relationships as a department manager or director.

ALP full-time and internship assignments are located in Cincinnati.

ALP candidate qualities include:

- Strong process orientation and attention to detail.
- Critical-thinking skills and ability to draw conclusions based on data.
- Effective conflict resolution and problem-solving skills.
- Exceptional verbal and written communication skills.
- Extensive experience working in teams.
- · Ability to give and receive feedback.
- Majors: accounting, finance, information systems, computer science, informatics; cumulative GPA of 3.0 or higher.



We designed our leadership programs to provide meaningful work experience and targeted educational experiences to develop future organizational leaders.

Participants can strengthen their career progression and performance within their selected business path through:

- Rotational assignments.
- Exposure to senior leaders.
- Performance feedback and coaching.
- Mentoring relationships.
- Leadership and professional development through targeted education curricula.
- Social and team-building opportunities.
- Community involvement.

For more information and to apply, contact your university's career services office or visit **college.53.com**.

