



The Risk Management Leadership Program (RLP) provides a solid career foundation by developing an overall understanding of risks that are inherent to a financial institution. **Our goal is to invest in future leaders who will lead a strong risk culture and create and oversee consistent risk management practices that balance risk and reward for our shareholders.** During the two-year program, participants will complete four six-month rotations developing skills in eight risk categories, including operational risk, credit risk, compliance risk, market risk, liquidity risk, reputation risk, strategic risk and legal risk.



Rotation assignments follow a collaborative approach to ensure participants are maximizing current and potential skill sets.

Rotation opportunities will develop competencies in areas such as:

- Challenge and oversight.
- Governance and regulatory compliance.
- Data analytics and reporting.

Career Paths

The RLP career path can lead to roles within the Bank, such as:

- Fraud analyst.
- Treasury risk analyst.
- Operational risk manager.
- Credit risk data analyst.

RLP full-time and internship assignments are primarily located in Cincinnati.

RLP candidate qualities include:

- Strong process orientation and attention to detail.
- Critical-thinking skills and the ability to draw conclusions based on data.
- Exceptional verbal and written communication skills.
- Strong relationship management and interpersonal skills.
- Majors: All business degrees with a concentration in risk management; cumulative GPA of 3.0 or higher.



We designed our leadership programs to provide meaningful work experience and targeted educational experiences to develop future organizational leaders.

Participants can strengthen their career progression and performance within their selected business path through:

- Rotational assignments.
- Exposure to senior leaders.
- Performance feedback and coaching.
- Mentoring relationships.
- Leadership and professional development through targeted education curricula.
- Social and team-building opportunities.
- Community involvement.

For more information and to apply, contact your university's career services office or visit **college.53.com**.



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